Our integrated workshops provide training to achieve:

- *effective communication for improved efficiency and performance*
- *common language and **understanding** between departments*
- ***alignment** of goals between teams, departments, and organization*
- *improved **relations** amongst managers and employees*
- ***retention** of expertise, team dynamics and team development*
- *building **resilient** teams in times of accelerated change*

The Power of Story for Vision, Mission and Strategy (1 day) - for leaders
Use the power of story for **creating innovation momentum**. This work is based on the development and refinement of 3 core 'stories' within the **vision and mission narrative**: 1) **Company story** that highlights the company's purpose and future direction, 2) the **User story** that focuses on deep empathy studies on the user, and 3) the **Innovation story.** We will address how your innovation story can fuse and fuel company culture, informed by your company's story and the story of the user's transformation. This process can serve as a springboard for developing deeper strategy initiatives.

Building Pillars of Trust (0.5 day) – for leaders, managers, teams
This is the foundation of effective teams, and it's often difficult to win back if it is lost. Learn the core components, key factors, behavioural traits and patterns that are conducive to building trust, deepening effective communication. and creating safe space for commitment. Understand the specific, interpersonal relevance to self and your team.

Developing Self-directed Teams (1 day) – for leaders, managers, teams
This workshop examines the success factors required for self-directed teams, and how to empower ownership and accountability among team members. Clients will gain insight into how teams are affected by limitations and benefits of team decision-making, how some team structures can improve decision-making, and how the dynamics of team trust are integral to this process.

Fostering High-Performance Teams (0.5 day) – for leaders and managers
Self-leadership refers to the process of self-direction and self-motivation. This workshop addresses how leaders can empower their working partners, to perfect the balance of autonomy and accountability that they are given, and enable collaboration with influence. We will work to address the development of personal responsibility and leadership traits in employees – shaping and harmonizing high-performance drivers of team enablement.

Building Collaborative Teams (1 day) – for teams
Companies need to be able to work together over common projects and goals.
Effective collaboration and communication is key. In this workshop, team will:

- Design a plan for team project
- Teams envision and codify how they want to work
- Teams build a collective map for further discussions and actions
- Draw out key team learnings and insights to improve future application

The Agile Shift (0.5 or 1 day) - for teams and managers
Agile, aligned teams use frameworks and practices for cadence and efficiency.   Agility isn't just for software teams — regardless of industry, Agile methods enable teams to reliably deliver high-quality results, and often more quickly. In these experience-based workshops, your teams engage with the practices for agile teaming, adapting them where necessary to suit their team's needs.

Other Leadership and Teaming topics for ½ day workshops:

- Edges of Influence - building bridges and creating powerful connection
- Building resilient teams in times of accelerated change
- Understanding Team Dysfunctions and Stages of Development
- Methods and Tools for Collaboration and Co-creativity
- Effective Feedback - what is effective/helpful, giving and receiving, how-tos
- The art of authentic relating: heart-centred leadership and emotional intelligence
- Constructive Conflict for change and performance
- Resolving Group Conflict
- Skills of Persuasion - negotiation, influence and leading change
- Cohesion: From ME to WE: creating community, connection, belonging
- Creating Culture of mastery, co-creation & collaboration
- Collaboration - the world cafe, inclusive agreements
- *Cohesion: From ME to WE: creating community, connection, belonging*
- *Creating Culture of mastery, co-creation & collaboration*

For more information, please contact info@skypilots.io