



HIGH-PERFORMANCE TEAMS PATHWAY

3 DAY TRAINING - DELIVERED OVER FULL OR HALF DAYS

OUTCOMES:

- effective communication for improved efficiency, understanding and performance
- alignment of goals between teams, departments, and within the organization
- improved relations amongst managers and employees
- retention of expertise and team development
- resilient teams in times of accelerated change

RATIONALE

Today's leaders face unprecedented demands on their resilience, creativity, and ability to adapt to changing circumstances. Leadership development initiatives are increasingly challenged by time and resource pressures. However, to remain competitive, organizations need to collaborate on projects both within their company and externally, locally and internationally. There's never been a more vital time to lead and communicate effectively. This program is designed to answer these needs — clients are guided and supported in the alignment of team priorities for meeting the ongoing challenges of a scaling strategy.



CONTENT

BUILDING PILLARS OF TRUST

This is the foundation of effective teams and leadership. Learn the core components, key factors, behavioural traits and patterns that are conducive to building trust, effective communication, and creating safe space for commitment.

Participants deepen their understanding of :

- Utilizing key coaching skills as leader/manager
- Giving and receiving effective feedback
- Embodying open communication
- Constructive conflict for change and performance

DEVELOPING COLLABORATIVE PRACTICES

Companies need to be able to work together and collaborate with other organizations on common projects and goals. This workshop examines the success factors required for self-directed teams to shape and harmonize the high-performance drivers of leadership and team enablement. Participants deepen their understanding of :

- Team stages of development and common dysfunctions
- Specific relevance of trust within and between their teams
- Methods to empower ownership and accountability among team members
- How team structure can improve decision-making
- Tools for innovative co-creativity and collaboration
- How to empower others to enable high-performance practices

For more information about our programs and training grants: info@skypilots.io