



HIGH-PERFORMANCE TEAMS PATHWAY

3 DAY TRAINING - FULL OR HALF DAYS

KEY OUTCOMES

- effective communication for improved understanding and performance
- alignment of goals between teams, departments, and within the organization
- improved relations amongst managers and employees

RATIONALE

Today's leaders face unprecedented demands on their resilience, creativity, and ability to adapt to changing circumstances. Leadership development initiatives are increasingly challenged by time and resource pressures. However, to remain competitive, organizations need to collaborate on projects both within their company and externally, locally and internationally.

There's never been a more vital time to lead and communicate effectively. This program is designed to answer these needs.



CONTENT

BUILDING PILLARS OF TRUST

This is the foundation of effective teams and leadership. Participants deepen their understanding of core components, behavioural traits and patterns that are conducive to building trust, effective communication, and commitment to excellence:

- Utilizing key coaching skills as leader/manager
- Giving and receiving effective feedback
- Embodying open communication
- Constructive conflict for change and performance

DEVELOPING COLLABORATIVE PRACTICES

This workshop examines the success factors required for self-directed teams to shape and harmonize the high-performance drivers of leadership and team enablement. Participants deepen their understanding of :

- Team stages of development and common dysfunctions
- Specific relevance of trust within and between their teams
- Methods to empower ownership and accountability among team members
- How team structure can improve decision-making
- Tools for innovative co-creativity and collaboration
- How to empower others to enable high-performance practices

For more information about our programs and training grants: info@skypilots.io